



Title: Part-Time Faculty - Nursing	Department: Health & Human Services
Employee Group: Faculty	Immediate Supervisor: Dean of Health & Human Services

General Description: **Part-time Faculty** Nursing Clinical/Lab/Simulation Instructors **needed in various healthcare settings. Part-time Faculty** are responsible for teaching specific courses within their expertise and contribute to the educational mission of the college by delivering **high quality** instruction, engaging with students, and supporting the overall learning environment.

You may review the course descriptions on our website (www.montcalm.edu). They are located under the tab Academic then select Course Description to filter through the specific areas.

Position Duties/Functions:

1. Course Instruction

- Develop and deliver course content in accordance with the curriculum and learning objectives.
- Foster a positive and inclusive learning environment that encourages student participation and critical thinking.
- Utilize a variety of instructional methods, materials, and technologies to enhance student learning.

2. Assessment and Evaluation

- Design assessments, such as exams, quizzes, and projects, to measure student understanding and progress.
- Provide timely and constructive feedback on student work to facilitate their academic growth.

3. Availability and Communication

- Respond to student inquiries in a timely and professional manner.
- Collaborate with colleagues and attend department meetings as required.

4. Professional Development:

- Stay current in the field by attending relevant conferences, workshops, and training sessions.
- Engage in ongoing professional development to enhance teaching skills and stay informed about educational best practices.

5. Adherence to Policies and Procedures

- Comply with college policies, procedures, and academic regulations.
- Complete required administrative tasks, such as grade submissions and attendance records, in a timely manner.
- Commitment to community college philosophy

Required Qualifications:

- BSN required from a regionally accredited university and actively pursuing an MSN (must be obtained within 5 years of hire).

Two years of recent clinical experience in health care required
Teaching experience preferred, but not required
Demonstrated expertise and professional experience in the subject area.
Strong communication and interpersonal skills.
Commitment to fostering a diverse and inclusive learning environment.

Working Conditions:

Parttime, temporary position based on course offerings.
Flexible schedule based on course requirements.
May include evening, online, hybrid, or weekend classes.

REMUNERATION:

The beginning pay rate for adjunct faculty is \$5.60/hour with BSN or
\$5.87/hour with MSN.

Parttime faculty may take one class per semester tuition free. This benefit is
available to the part

